

## **DZIMC Policy Regarding Restricting or Excluding, 9-22-18**

### DZIMC Purpose:

The primary purpose of DZIMC is to “..... offer(s) the Buddha's teachings on wisdom, ethical behavior, and mindfulness to the northern Nevada community.” (from Article II of our Bylaws)

### Sangha Code of Conduct:

Our conduct is guided by our precepts:

- refraining from harming intentionally
- refraining from taking what is not freely given
- refraining from sexual misconduct
- refraining from deception, gossip, harsh speech, and idle chatter
- refraining from intoxicants to the point of heedlessness
- refraining from speaking or acting with ill-will
- acting with kindness and generosity toward ourselves and others

### Administrative policy regarding restricting or excluding:

A person may be restricted or excluded if they could reasonably be considered dangerous, disruptive or offensive.

- “Dangerous” means posing a threat to the wellbeing of participants or the sangha and its purposes.
- “Disruptive” means making it difficult for the sangha to continue its normal activities.
- “Offensive” means behavior likely to drive other participants away.

If an immediate response is needed, a Guiding Sangha member, Community Dharma Leader, or leader of the activity may ask the offending person to leave, suspend the activity until it can be safely resumed, or if necessary ask for assistance from law enforcement. Anytime these actions are taken, they should be followed up with a detailed report to the Guiding Sangha.

The Guiding Sangha holds the final responsibility for imposing on-going restrictions or exclusions. At its discretion, the Guiding Sangha may delegate this responsibility to a group of at least three sangha members.

Adopted 9/22/2018