

## **DZIMC COVID Vaccination Policy, 7-17-21**

This policy has been developed to provide guidance on the COVID vaccination requirements for in-person attendance at DZIMC sitting group meetings and retreats. The goal of this policy is to provide a safe environment for our sitting groups and retreat attendees.

1. DZIMC will comply with the latest guidelines from the CDC and the State of Nevada. If there is a conflict between the CDC and Nevada requirements, DZIMC will follow the more restrictive requirements.
2. All in-person attendees at DZIMC indoor meetings and retreats must be vaccinated. Vaccinations will be on the honor system; we will not check vaccination cards.
3. Masks will not be required for vaccinated persons (unless the CDC or Nevada guidelines change).
4. There will be a notice on the door of the meeting room that explains the policy and the reasons for it (compassion and caring for others).
5. Those not vaccinated will have the opportunity to attend remotely via Zoom once we get the system(s) set up.
6. DZIMC has developed a communication about compassion and caring for others as the basis for the vaccination requirement. This will be sent out in the form of an email notice to the wider sangha, posted at events, and reiterated by a personal talk at the first few events, whether they be sitting groups or retreats. Any changes in the policy will be communicated to the wider sangha.
7. Individual sitting groups can adopt a more restrictive policy (such as requiring masks as well as vaccinations) if they so choose.
8. For in-person residential retreats at Camp Galilee, DZIMC may adopt more restrictive requirements (potentially requiring proof of vaccination, a negative PCR test within 5 days of arrival or people signing off that they have had no symptoms within 24 hours of arrival) as recommended by Camp Galilee. The exact requirements will be determined by the retreat committee and the retreat manager prior to the retreat.

Adopted by DZIMC Board Resolution on July 17, 2021